

Hosted by

Department of Management
Pamplin College of Business, Virginia Tech
Organizer: Devi R. Gnyawali (devi@vt.edu)

at the

The Inn at Virginia Tech and Skelton Conference Center
Blacksburg, Virginia
(www.innatvirginiatech.com)

Day 1: Friday, February 15

11:00 – 11:30 a.m. Conference Registration and Check-In

11:30 – 12:15 p.m. Lunch (provided), Room: Latham B

12:30 – 12:50 p.m. Welcome, Room: Latham C

Anju Seth, Head, Department of Management

Richard E. Sorensen, Dean, Pamplin College of Business

1:00 – 2:45 p.m. Parallel Paper Sessions

Session 1: Knowledge, Learning, and Innovation, Room: Latham C

Session Chair: Linda Tegarden (Virginia Tech)

- Temporary Routines: Routine Responses to Disruptions of Routines Mahua Guha, University of North Carolina
- Innovation Portfolio Strategy and Technology Entry Timing in the Mobile Handset Industry

Ronald Klingebiel, Warwick Business School; John Joseph, Duke University

- Knowledge & Motivation: How Negative Feedback in Old vs. New Domains Translates into Firm Action & Performance
 - J.P. Eggers, New York University; Jung-Hyun Suh, New York University

Session 2: Institutions, Alliances and M&A, Room: Solitude (2nd Floor)

Session Chair: Mahesh Joshi (George Mason University)

 Institutional Ownership and Shareholder Value Destruction During the Merger Wave in the Late 1990s

Changhyun Kim, University of North Carolina

 Too Much of a Good Thing? Simultaneous Alliance Commitments and Alliance Performance

Nitin Pangarkar, National University of Singapore; Sairah Hussain, International Enterprise Singapore; Lin Yuan, University of Macau

 Institutions sans Frontières: International Agreements and Foreign Investment Srividya Jandhyala, George Washington University; Robert Weiner, George Washington University

2:45 – 3:15 p.m. Refreshment Break

3:15 – 4:45 p.m. Roundtable Discussion Sessions

Table 1: Alliances and Networks, Room: Latham C

Facilitators: Turanay Caner (North Carolina State University) and Olga Bruyaka (Virginia Tech)

 Leveraging Changes in Alliance Networks: Role of Knowledge and Relational Vitalities on Firm Innovation

Shihao Zhou, Virginia Tech; Manish Srivastava, Michigan Tech

- Environmental Jolts and Alliance Portfolio Diversity: A Real Options Perspective Qingjiu Tao, James Madison University; Joy Jiang, Oakland University; Mike Santoro, Lehigh University
- The Strategic Network of Entrepreneurial Firms: Impact of Pre Founding Ties Shweta Gaonkar, University of Maryland

Table 2: Knowledge and Capabilities, Room: Latham C

Facilitators: Rhonda Reger (University of Tennessee) and Jerry Flynn (Virginia Tech)

- Capabilities Used to Cope with Critical Supplier Management Crises
 Beverly B. Tyler, North Carolina State University; Sinead Roden, University of Bath
- Absorptive Capacity and Performance: The Effect of Diversified Business Group Affiliation

Pasquale Massimo Picone, University of Catania; Naga Lakshmi Damaraju, Indian School of Business; Giovanni Battista Dagnino, University of Catania

 Effect of Strategy Type on the Linkage between Upper Echelon Gender Diversity and Firm Performance

Alexander R. Knights, SUNY-Binghamton; Vishal Gupta, SUNY-Binghamton

 Relationship between Entrepreneurial Orientation and Firm Performance over Time in Large Organizations

Vishal K. Gupta, SUNY-Binghamton; Andreas Engelen, Technische Universität Dortmund; Alexander Franke, Trademob

Table 3: Ethics and Governance, Room: Solitude (2nd Floor)

Facilitators: Parthiban David (American University) and Steve Gove (Virginia Tech)

 Losing the Faith: Wrongdoing, Organizational Identification, and Negative Spillovers in the Catholic Church

Anastasiya Zavyalova, Rice University; Bryan Stroube, University of Maryland

 Board Characteristics, Competitive Intensity, Ownership Structure – An Examination of the Direct and Indirect Effects on Firm Performance

Mona Bhal, Coastal Carolina University; Thomas Brush, Purdue University; Aldas Kriauciunas, Purdue University

 Effectiveness of International Anti-Corruption Regulations: A Simulation Model Srividya Jandhyala, George Washington University

5:00 – 6:00 p.m. Reception, Room: Latham DEF

Dinner on your own

Day 2: Saturday, February 16

7:30 – 8:00 a.m. Continental Breakfast, Foyer by Latham C

8:00 - 9:30 a.m. Parallel Paper Sessions

Session 1: Competition and Coopetition, Room: Latham C

Chair: Shihao Zhou (Virginia Tech)

- Firm Competitive Conditions and Alliance Formation: A Dyadic Approach Hermann Juergens, McGill University
- Managing Coopetitive Tensions Through Managerial Innovation: The Implementation of Coopetitive Team Projects

Fernandez, Le Roy, University of Montpellier

 Coopetition as an Emergent Construct: Identifying a Reification Process Through a Bibliometric Analysis

Anna Minà, University of Catania; Giovanni Battista Dagnino, University of Catania; Roger L.M. Dunbar, New York University

Session 2: Venturing and Entrepreneurship, Room: Solitude (2nd Floor)

Chair: Marc Junkunc (Virginia Tech)

 How to Accelerate Learning: Evidence from Entrepreneurial Ventures Participating in Accelerator Programs

Susan L. Cohen, University of North Carolina

- Can You Hear Me Now? A Signaling Theory of Long Distance Investment Lawrence A. Plummer, University of Oklahoma; Thomas H. Allison, University of Oklahoma
- Who, What and Under What Circumstances?: Pioneer Firm Defenses Against Imitation Bernadine J. Dykes, University of Delaware

9:30 - 9:45 a.m. Refreshment Break

9:45 - 11:00 a.m. Research Ideas Discussion Sessions

Table 1: Ethics and Corporate Social Responsibility, Room: Latham C

Facilitated by Rich Wokutch (Virginia Tech)

 Corporate Social Responsibility and Strategic Choice: Toward an Understanding of How Socially Responsible CEO Actions Lead to Positive Performance Timothy J. Quigley, Lehigh University

Table 2: Corporate Governance, Room: Latham C

Facilitated by Manisha Singal (Virginia Tech)

- Human Asset Causal Ambiguity, Executive Compensation, and Firm Performance Adelaide King, University of Virginia; Jen Knippen, University of Virginia
- Regulatory Pressures, CEO Excess Returns, and Firm Manipulations?
 Jen Knippen, University of Virginia
- Firm Size, Performance, CEO pay Michele E. Yoder, University of Michigan-Dearborn

Table 3: Entrepreneurship, Technology and Innovation, Room: Latham C

Facilitated by Marc Junkunc (Virginia Tech)

- Where's My Hybrid: Radical Technology and Serendipitous Entry Kevin A Miceli, University of North Carolina; Atul Nerkar, University of North Carolina
- New Product Development Capabilities: The Role of Knowledge and Accumulated Experience

David Thornblad, Virginia Tech

Table 4: International Strategy, Room: Solitude (2nd Floor)

Facilitated by Pooja Thakur (Virginia Tech)

- A New Strategic Paradigm for Emerging Giants from Emerging Markets Mohinder Dugal, Western Connecticut State University
- Innovation In Emerging Markets: Mechanisms of Innovation Employed by Indigenous Emerging Market Firms Shantala Samant, Virginia Tech

Table 5: Alliances and Networks, Room: Solitude (2nd Floor)

Facilitated by Olga Bruyaka (Virginia Tech)

11:00 - 11:15 a.m. Refreshment Break

11:15 a.m. - 12:00 p.m. Editorial Panel Discussion, Room: Latham C

- · Adelaide King, University of Virginia
- · Atul Nerkar, University of North Carolina
- Annette Ranft, University of Tennessee

12:00 p.m. Lunch

12:30 – 4:30 p.m. Doctoral Workshop, Room: Solitude (2nd Floor)

Organizers: Anju Seth (Virginia Tech) and Nandini Lahiri (UNC Chapel Hill)